Brooklyn’s LGBTQ+ Landscape

Data is Sparse. We Believe...

- Brooklynites represent 31% of New York City residents
- 34% of NYC youth live in Brooklyn
- Immigrants make up as much as 38% of LGBTQ+ Brooklynites
- Largest community of lesbian-identified folks in the five boroughs
- Highest proportion of TGNC respondents of all boroughs.
- 2x more likely to be QPOC than in Manhattan


Visitors Come from Far & Wide
Representing Brooklyn & Beyond

Race
- White/Caucasian: 38%
- Black/African: 31%
- Hispanic/Latine: 14%
- Mixed/Not Listed: 13%
- Other Choices: 4%

Ages
- <25: 33%
- 25 - 39: 49%
- 40 - 59: 15%
- 60+: 3%

Pronouns
- She/Her: 41%
- He/Him: 40%
- They/Them: 16%
- Other: 3%
Our Funding Sources

Non-profit funding generally falls into two broad categories:

- Restricted Funds - Designated for a specific purpose; use for other activities is not allowed
- Unrestricted Funds - Provided for our general use; often used to cover staff salary, space rent, etc.
Population vs. City Council Funding of LGBTQ+ Community Centers (FY21-FY23)

** We would need a total of $1.5 million in City funding to achieve more equitable funding per capita. **
Pride Center
Founded
BCPC is formed. Operates out of conference room at Brooklyn Borough Hall.

Move to Bigger Space: 4 MetroTech
As partnerships grow, the Center finds a new home in Downtown BK at 4 MetroTech.

Staff Doubled
Full-time staff doubles from 2 to 4.

Opened Crown Heights Location (Major Owens Ctr)
Opens a newly renovated 2nd location with access to a new population of queers in BK.

2008

2009
Launched Partnerships
Community partnership formed to best serve BK together. Use our space for programs/events to reach wider audience.

2014

2017

2019

2020

2021

2022

Opened Bed-Stuy Office (Restoration Plaza)
BCPC finally has a semi-permanent home in heart of Bed-Stuy, after operating in ad hoc spaces for a decade.

Virtual Programs & Services
COVID forces team to quickly pivot to virtual programs & services; sees a 300% increase in participation.

Collaborative Planning
Board, staff, & community engage in a collaborative planning process.
*A partner organization that provides BCPC with free staffing 5 days a week by individuals paid by Maturity Works.*
## Small But Mighty Team

5 Full-Time Staffers Pave the Yellow Brick Road

Our team represents a wide array of professional experience, educational backgrounds, gender expressions & LGBTQ+ identities.

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Bio</th>
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<tbody>
<tr>
<td>Jere Keys, JD</td>
<td>Dev &amp; Comms Manager</td>
<td>With over 25 years in LGBT+ advocacy &amp; activism across the country, Jere brings his depth of experience &amp; talent to BCPC’s development &amp; comms team.</td>
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<tr>
<td>Omari Scott, MPA, MSEd</td>
<td>Dev &amp; Comms Director</td>
<td>Seasoned special education teacher, nonprofit manager turned strategic fundraising guru. After serving on the Board for 2 years, Omari joined the executive staff of BCPC.</td>
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<tr>
<td>Jessica Greer Morris, MPH</td>
<td>Interim CEO/Exec Director</td>
<td>30 years experience working in government &amp; nonprofits as a community organizer, human rights advocate &amp; social justice instigator/activist.</td>
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<tr>
<td>Jako Douglas-Borren, MBA</td>
<td>Programs Director</td>
<td>20 plus years in project management, data management, leadership development, coaching and team-building, Jako has humbly brought his wisdom &amp; experience to BCPC.</td>
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<tr>
<td>Brooks Nicolosi, MPH</td>
<td>Health &amp; Wellness Program Manager</td>
<td>With their public health background, brings their expertise in health research, project management, process improvement, harm reduction &amp; trans-wisdom to bear.</td>
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<tr>
<td>Lindsay Mottola, LMSW</td>
<td>Social Worker</td>
<td>Skilled in crisis counseling, client advocacy, support group facilitation, and youth development.</td>
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Our Volunteers Help Run the Center 🌈

Across Generations & Cultures

- BCPC strategically engages community members from across NYC, spanning ages, races, gender identities via service opportunities:
  - **Programmatic Support** (Yoga, Writing Workshop, Book Club)
  - **Research & Special Projects** (Housing Referrals, Resource Library)
  - **Special Event Support** (Pride, National Coming Out Day Celebration, Outreach & Tabling)
  - **Reception** (Greeting Visitors, Supporting Phone Inquiries, Tidying Space)

- **MaturityWorks** is a training program that helps elders build job skills through paid community service at non-profit organizations. Our 3 reception staff work with us through MaturityWorks.
Our Programs
Matrix

- Social Services
- Health & Wellness
- Youth & Family
- Work Force
- TGNC Community
- Arts & Culture

AND MORE...
Youth & Family Programming

- **HMI & Ali Forney** are onsite partners, providing counseling, housing assistance, internships, and workforce development to youth.

- One of our longest partnerships has been with **CAMBA**, bringing fun, relevant youth events and sexual education programming.

- We’ve worked with high schools, parent groups, and more to bring family-focused events like:
  - Animal Adventures
  - Parents of Queer Teens Meet-Up
  - Family Potluck
Elder Programming

- Our intergenerational monthly event, Parlor Games, caters largely to our elder population
- GRIOT Circle provides social groups, crafts, and fun activities for LGBTQ+ elders during the day
- Stonewall CDC provides onsite housing services and connects elders to virtual programming
- SAGE connects LGBTQ+ elders to support groups and additional resources
Immigrant Programming

- Our partner **Caribbean Equality Project** hosts a monthly Caribbean LGBTQ+ support group, **Unchained**, at the Crown Heights center.

- LGBT Bar Association of Greater New York (LeGaL) is planning to bring legal clinics to the center.

- We've previously worked with **QDEP**, a grassroots organization serving queer asylum seekers and detainees.
Arts and Culture Programming

- **Brooklyn YAS Coalition** organized a Youth Art Contest and Exhibition.

- Monthly **Queer Craft Club** is a multi-medium group for folks to work on their own projects while socializing.

- **TransEquity** hosted a TGNCNB art exhibition.

- **And much more**, including our Author Series, Zine-Making, Figure Drawing, Make-Up Workshops, Story Telling, Creative Writing..
Workforce Development Programming

- **Pride Path** was our keystone internship program for LGBTQ+ youth, which placed over 100 youth in internships, provided a stipend, and provided ongoing workforce development workshops
  - Unfortunately we haven’t been able to secure continued funding for Pride Path, but are hoping to develop a more sustainable model

- The program team is part of the **HRC Advisory Council** to bring workforce programming to the LGBTQ+ community.

- We’ve worked with **Citi** to provide financial literacy workshops
We hold at least 4 trans-centered events weekly and partner with external organizations for many more!

- **TGNC Support Group** is a virtual, twice-weekly, peer-led support group for the trans community
- **Transpire Working Group** meets weekly to develop trans visibility initiatives
- **Brooklyn GHOST Project** is our onsite partner; they host a weekly luncheon for trans folks of color at our Bed Stuy site and provide case management

For every $100 awarded by US foundations, only 3¢ focuses on trans communities!
Sports & Wellness Programming

- Our weekly **Basketball Open Gym** offers a safe & affirming sport opportunity to LGBTQ+ Brooklynites

- **TGNC Swim Night** creates a safe space for the trans community to participate in physical activity without harassment

- **Yoga, meditation, and pilates** classes are offered onsite through community volunteers
Social Services

- **Our Pride Pantry** is a significant driver of traffic at the Bed-Stuy Center, providing an opportunity to connect unhoused community members to our referral partners and additional services
  - Stonewall CDC
  - Housing Works
  - HRA
  - Center for Financial Health

- **Rock Steady Farm** helps us combat food insecurity in Brooklyn via the CSA program

- The hiring of a social worker will allow us to take on social work interns to provide more formal **in-house case management services**
Health Programming & Initiatives

- In partnership with NYC H+H, we operated a daily MPV vaccine clinic at our Crown Heights center from August - October
  - We helped distribute 600+ vaccinations; nearly 65% of folks vaccinated onsite were of trans experience

- MPV funding from the DOHMH allowed us to hire 2 community health ambassadors to conduct outreach

- We'll soon begin providing free HIV self-tests daily at both sites

- Free molecular COVID testing is available daily at both sites and we receive payment for each test taken

- Callen-Lorde provides onsite counseling at our Crown Heights center and we just hired our first full-time social worker to provide therapy at the Bed-Stuy center and virtually