



Board Member Role Description

Brooklyn Community Pride Center (BCPC) is a community-based organization that seeks to enhance the quality of life of the lesbian, gay, bisexual, transgender, and queer (LGBTQ+) community in Brooklyn and beyond. Board Members demonstrate their deep commitment to Brooklyn Community Pride Center's mission and exemplify our values in their professional and public lives.

Responsibilities

- Hire the Executive Director, and support, oversee and evaluate their work.
- Ensure BCPC programs, services, and activities address its mission, and that the mission remains relevant and vital to the organization's stakeholders, funders, and constituencies.
- Contribute to the fiscal health of the organization to ensure adequate financial resources and controls are secured to fulfill Brooklyn Community Pride Center's mission.
- Strengthen the Board through recruitment, selection, orientation, and stewardship of new members.
- Support staff in strategic organizational planning, benchmarking, and evaluation.
- Support staff in legal and fiduciary responsibilities of the non-profit.

By serving on the Board of Directors, individual board members are asked to:

- Attend 8 Board meetings each year. There will also be occasional working sessions and/or board retreats. Materials for all meetings will be sent in advance. It is expected that Directors come to meetings prepared.
- Serve on one or more committees of the Board. Development, Executive, Finance, and Governance Committees are reserved exclusively for Directors; program, development and others are open to non-board members.
- Participate in conference calls and group emails as needed for committee work or decisions that need to be made between meetings.
- Be accessible to the ED/CEO and other board members (through all means of communication).
- Support and participate in BCPC events. Contribute time, energy and expertise to programs and activities, including fundraising/cultivation events and online campaigns.

- Help identify potential new Board Members and participate in recruiting.
- Provide contacts to media, government representatives, business and/or other relevant institutions, when possible, to help expand the organization's reach and impact.
- Serve as ambassadors and represent mission and goals accurately, including, but not limited to, policy centers, media outlets, affiliates of the organization, and the public.
- Make or exceed the current Board minimum give/get of \$5,000.
- Make a personal annual contribution to the organization that is meaningful to you. The organization should be a primary philanthropic commitment of each board member.

Qualifications:

Passion for the LGBTQ+ community: Board Members should be passionate about the BCPC's mission and dedicated to advancing the well-being of the LGBTQ+ community.

Expertise: Board Members should have experience or expertise in one or more areas relevant to the organization, such as fundraising, finance, legal, marketing, or community organizing.

Time commitment: Board Members are expected to attend regular meetings and participate in BCPC events and activities.

Collaborative: Board Members should be collaborative and willing to work as part of a team with the Executive Director, other board members, and staff.

Commitment to diversity, equity, and inclusion: Board Members should be committed to diversity, equity, and inclusion and have experience working with diverse communities.

For more information about Brooklyn Community Pride Center and its Board of Directors, please contact Jessica Greer Morris, Interim CEO/Executive Director, at jessica@lgbtbrooklyn.org.

Brooklyn Community Pride Center's Board of Directors is committed to fostering a culture of diversity, equity, and inclusion. We encourage applications from individuals of all backgrounds and identities, including people of color, women, trans and non-binary individuals, and people with disabilities.