

FROM THE EXECUTIVE DIRECTOR & BOARD CHAIR

What a year!

Our tenth anniversary marked many milestones, not the least of which included moving into our new site at Restoration Plaza in the heart of Bedford-Stuyvesant.

LGBTQ+ folks and allies began visiting in record numbers from our first day on August 15! Throughout the year, we served approximately 4,783 people: 3,478 people through direct and partnership programming and approximately 1,305 through referrals and other services.

We also continued to build organizational capacities in governance, financial management, and program operations by recruiting two new cause champions to our board, establishing a six-month cash reserve, and launching a new employment program for young adults with leadership support from the New York Community Trust.

But there is more work to do as we plan further expansion into the Bedford-Union Armory by 2021. We are confident that we will continue to succeed with your help.

Thank you for your investment in Brooklyn's growing LGBTQ+ community!

Floyd Rumohr

Executive Director

Debbie Brennan

Board Chair

VISION & VALUE PROPOSITION

Our vision is to become Brooklyn's premier network of programs and services for the LGBTQ+ community of New York City's largest borough.

Across the spectrum from young people to elders, Brooklyn Community Pride Center enables our community to actively participate in positive, life-affirming activities. We offer a distinctive choice for residents of New York City's largest borough to celebrate, heal, learn, create, organize, relax, socialize, and play.

MISSION

Brooklyn Community Pride Center provides services and support to the borough's LGBTQ+ community through original programming and partnerships with existing organizations.



Youth & Young Adults Age 12-24

- Established in 2011
- Unique visitors: 190 (FY17: 239)

In 2018, we refocused activities on measurable outcomes and impact by launching Pride Path, which connects LGBTQ+ young adults age 18-24 to queer-friendly businesses through paid professional development, internships and jobs.



Elders Age 50+

- Established 2012
- Unique visitors: 87 (FY17: 14)

Elder Pride is in the process of restructuring as we focus on the construction of a wheel chair ramp at Restoration Plaza and our collaboration with SAGE.



Transgender & Gender Nonconforming (TGNC)

- Established 2013
- Unique visitors: 305 (FY17: 65)
- Weekly support group for transgender and gender nonconforming folks

"Here, we all hold the umbrella together where I find myself in transcendent and gxndyr nonconforming eyes."

— Martha, Group Participant

Arts & Culture

- Established 2016
- Focus is on the LGBTQ New Americans Project, which documents oral histories of LGBTQ+ people from all over the world who are seeking or who have received asylum in the USA.

FY18 LGBTQ New Americans:



Sebastian: Chile



Anvar: Uzbekistan



Sarah: India



Lyosha (Aleksei): Russia/USSR



Aya: Japan



Vasilis: Nigeria

"You know I ran away from people like this (U.S.) president in Uzbekistan, in Russia, and it was ...it's scary for a lot of people."

— Anvar Latipov

Watch videos of the 2018 LGBTQ+ New Americans on our site: lgbtbrooklyn.org/lgbtq-new-americans-project







Community Partners: Full-Time

- Established 2009
- Number of partners: 4
- FY18 community partners include CAMBA's Young Mens' Health Project, Callen-Lorde Community Health, SAGE, and Stonewall Community Development Corporation.

"Being a community partner at Brooklyn Community Pride Center has allowed us to grow organically, project by project. We have access to affordable and flexible spaces; the amazing Pride Path intern program; and technical assistance from Center staff who are wise and generous people."

> — Paul Nagle, Executive Director Stonewall Community Development Corporation



Community Partners: Part-Time

Brooklyn Center was hopping with all kinds of activity including 12-step groups, support groups, HIV/STI testing, social activities, and more! Partners include:

Brothers in Gratitude AA
Family Health Centers at
NYU Langone and Turning
Point - Brooklyn
Divine Power Healing Circle

Fostering Change for Children Upfront Group GRIOT Circle arts Overeaters Anonymous Pat Lin Yoga Pink Cloud AA
Refuge Recovery
QMHI Mental Health
Support Group
Wyckoff Heights Medical
Center

In addition, the Center provided school visits for over 120 NYC Dept. of Education students and various outreach events reaching 45 people. Private parties and pop-up events served 277 people.

OCT 10 2017

Restoration Plaza Ribbon Cutting Ceremony



Left to right: Terrance Knox, Carlos Menchaca, Floyd Rumohr, Colvin Grannum, Debbie Brennan and Lisa Davis. Photo: Shea Carmen Swan, Sheaography LLC, courtesy of GO! Magazine.

On National Coming Out Day, Brooklyn Community Pride Center staff, board volunteers, government representatives, partner organizations, and Brooklynites of varied backgrounds held a ribbon cutting at the Center's new location at 1360 Fulton Street, on the ground floor of Restoration Plaza at New York Avenue.

Thank you to our speakers: Debbie Brennan, Board Chair, Brooklyn Community Pride Center; Matt Burgey, CHUBB, Personal Risk Services; Colvin Grannum, President & CEO, Bedford Stuyvesant Restoration Corporation; Gabriel Lewenstein, Public Advocate Tish James; Matt McMorrow, Senior Advisor, Office of the Mayor; Carlos Menchaca, NYC Council Member; Nickolas Perry, Community Associate at New York City Comptroller's Office; Floyd Rumohr, Executive Director,

SIGNIFICANT MILESTONES CONT...

Brooklyn Community Pride Center; Brittny Saunders, Deputy Commissioner, NYC Commission on Human Rights; David Contreras Turley, Director of Constituency Affairs, Andrew Cuomo, Governor. M.C.: Lisa Davis. HIV and STI testing provided by CAMBA's Young Men's Health Project in collaboration with Housing Works Inc. Additional testing across the street by Watchful Eye Testing, Outreach and Prevention Initiative. Many thanks to the NYC Commission On Human Rights for sponsorship and to Citi Community Development for leadership support of our build-out at Restoration Plaza.

Read more about it in *Gay City News*: https://goo.gl/QdphHW.

See more photos here: https://goo.gl/rGaVW1

NOV 30 2017

World AIDS Day Candle Light Remembrance



Watchful Eye, Brooklyn Community Pride Center, Love Alive International, and New York City Faith in Action presented a night of remembering at Restoration Plaza in Brooklyn.

Names of those lost to HIV/AIDS were read aloud by leaders in the community after a large red ribbon is laid on the Plaza. Participants adorned the ribbon with candle lights followed by a reception in the community room at Restoration Plaza.

Watchful Eye

https://www.ourwatchfuleye.org/home

Love Alive International http://www.laifoundation.org/

New York City Faith in Action NYCFIA Facebook page

FEB 26 2018

Mural



Photo: Sam Kirk and Jenny Q.

"Beautiful. Bold. Brilliant. Brooklyn. We are thankful for spaces like Brooklyn Community Pride Center, where we feel safe and comfortable with expressing, discovering, learning more about ourselves and our community.

Our work is created to provide visual representation for the many communities and faces that are often marginalized.

This is a snapshot of some of those faces in Brooklyn. Beautiful, bold, brilliant people."

— Sam Kirk & Jenny Quirklyn provokeculture.com

More info: https://goo.gl/iPyy4C

Purchase prints to support the Center:

https://goo.gl/XgVxae

MAR 20 2018

PowerON Launch



Left to right: Dr. Ellen Greer of New York Institute of Technology, Andre Pochon of Straight But Not Narrow, Sayief Leshaw of Stonewall Community Development Corporation, Floyd Rumohr of Brooklyn Community Pride Center, Chris Wood of LGBT Tech, and SahLeem Butler and Judy Kamilhor, both of Brooklyn Community Pride Center.

March 20, 2018 marked the beginning of Brooklyn Community Pride Center's participation in the PowerOn program, which provides housing-insecure LGBTQ+ youth with the technology they need to access crucial online resources. PowerOn donated 13 laptops, 25 portable power banks, and 25 USB drives to kick off the partnership with more donations to follow. The devices were distributed to individuals who completed Pride Path programming training. Some devices were housed at the Center for classes and other group use.

APR 2018

Pride Path Launch



Pride Path participants

Brooklyn Community Pride Center began connecting local queer young adults to open, inclusive and LGBTQ+ friendly businesses. In FY18, over 120 applications were received for 45 paid internships.

"Like many young people of color in New York City, attaining a formal education has been difficult for me and, without a degree, many organizations won't even consider you. The Brooklyn Community Pride Center's Pride Path program helped me get a foot in a door that would have otherwise been closed to me."

> — Sayief Leshaw, Pride Path Intern who transitioned to a paid staff member at the Stonewall Community Development Corporation

More information: https://goo.gl/3grCtD

Leadership funding for Pride Path provided by New York Community Trust: Sam Wilner Fund, R. Swayze Gay and Lesbian Youth Fund, and DeWitt Wallace Fund for Youth.

FY2018 Pride Path Participants:

Quran Beckwith: Fostering Change for Children

Michelle Bounkousohn: Stonewall Community Development Corporation

Asin Bragg: Stonewall Community Development Corporation

Yaliz Campos: Brooklyn Press

Colleen Chung: Brooklyn A Legal Services

Dominic De Martini: Stonewall Community Development Corporation

Ivelisse Frias: Kris Harring Apparel Group

Brieanna Hayes: Fostering Change for Children

Zephyr Merkur Herrera: Transgender Legal Defense and Education Fund

Elle Marie Huertas: Sunny Downstate Medical Center

Eamonn Hussie-Taylor: Stonewall Community Development Corporation

Lily Klees: Sunny Downstate Medical Center

Baige Lawrence: Brooklyn Community Pride Center

Sayief Leshaw: Stonewall Community Development

Tyler Miles: *Brooklyn A Legal Services*

Safieh Moshir-Fatemi: Stonewall Community Development Corporation

Gwyn Patterson: Stonewall Community Development Corporation

Tanesiha Richards: Sunny Downstate - STAR PROGRAM

Arianna Schill: Kris Harring Apparel Group

Elijahda Warner: Stonewall Community Development Corporation

MAY 5 2018

Board Retreat



Left to right: Floyd Rumohr, Jonathan Santos-Ramos, Debbie Brennan, Jeanne Newman Scheel, Alex Sheldon, Terrance Knox, Sonelius-Kendrick Smith, Stephanie Johnson, and Marie Zieger.

Strategic Vision 2025 here we come!

Our strategic leaders spent the day planning for the future during a retreat facilitated by Marie Zieger of the The Support Center for Nonprofit Management.

Thank you to Board Members, Jonathan Santos-Ramos and Sonelius Kendrick-Smith, for their leadership and to Debbie Brennan, Board Chair, for supporting the process.

JUNE 14 2018

2018 Community Leadership Awards & Gala



Our special night in June was even more fabulous in 2018!

The beautifully appointed space at 26 Bridge Street was filled with an eclectic mix of Brooklyn's brightest LGBTQ+ folks and their biggest supporters. Special Performances by Acute Inflections and Harlem School of the Arts' Aiyana Smash with Sean Powell kicked off the evening as we paid homage to this year's VIPs.

2018 Community Leadership Awards & Gala Honorees:

- **Eric Adams** Brooklyn Borough President
- **Chubb** Personal Risk Services
- Jasmine Thomas Citi Community Development

Gala Co-Creative Directors: Lisa Davis, Nicolas Gomez, David Lopez

October 11, 2018

Commendation awarded by Scott M. Stringer, NYC Comptroller; Proclamation by Tish James, NYC Public Advocate; and a letter of recognition from Governor Andrew M. Cuomo at the Restoration Plaza ribbon cutting.

April 12, 2018

Congratulations to Floyd Rumohr, Executive Director, for receiving the Outstanding Leadership Award at this year's Excel Pride Awards of the My True Colors Festival.

During his acceptance speech, he said, "Justice is a moral imperative for the LGBTQ+ people we serve at Brooklyn Community Pride Center. Many of my beloved community are people of color and transgender folks for whom I ask myself everyday how I can be a better ally".

Celebrating champions of social justice and the arts, the Awards pay homage to community, civic, and business leaders who champion the arts, social justice and LGBTQIA+ rights along with trailblazers in the entertainment industry.

June, 2018

State of New York, Executive Chamber, Proclamation Governor Andrew Cuomo

BOARD TRANSITIONS

Two new cause champions began lending their time, talent, and treasure to Brooklyn Community Pride Center in FY18.



Karen Potter Director, HR Technology, Citi

Karen brings her leadership skills of Citi's HR technology team, which is focused on enhancing the employee experience on a global scale at Citi, to Brooklyn Community Pride Center's board.



Alex Sheldon Research Associate, Everytown for Gun Safety

Alex is an experienced data and policy analyst with a demonstrated history of working in the LGBTQ+ movement. She brings extensive experience in international relations, data analysis and statistics, policy analysis, community outreach, and training to Brooklyn Community Pride Center.

STAFF TRANSITIONS



Welcome **SahLeem Butler**, who joined our staff as Youth Pride program manager in January 2018!

SahLeem's work is interdisciplinary, community-based, and dedicated to the socioeconomic empowerment of marginalized youth and people of color. SahLeem has worked with organizations such as Black Transmen Advocacy, CK Life Health Clinic and The Fellowship of Affirming Ministries. As a casework manager for St. Mary's Center for Children and Family Services, he helped develop workforce programs for low-income juniors and seniors. Most recently, he oversaw operations for Transilient Road Crew, which toured across 11 states in the rural south, cultivating relationships with transgender and GNC people in a documentary project sponsored by the National Center for Transgender Equality and that attracted national media coverage.



Thank you, **Dillon Seebalack**

Dillon was on staff from March 2013 through August 2017. He began at Brooklyn Community Pride Center as an intern and became Youth Pride and development coordinator. Dillon faciltiated many youth activities, including "Sex Talk," and other important topics in safe spaces for LGBTQ+ young people.

STAFF TRANSITIONS CONT...



Josh Terefe, TGNC Group Facilitator, faithfully served our community from February 14, 2017 through June 26, 2018. We will miss you, Josh!

"We are grateful for Josh's energy, enthusiasm, facilitation skill, and commitment that enabled a consistent safe space our for our beloved transgender and gender nonconforming community at Brooklyn Community Pride Center. Given his big heart, it was fitting that he ioined our part-time staff on Valentine's Day, February 14, 2017." said Floyd Rumohr, Executive Director.



Baige Lawrence

Following an eight-week paid internship with Brooklyn Community Pride Center, Baige advanced to the part-time position of Youth Pride program associate responsible for, among other things, leading orientation for new young adults admitted into the program. Baige noted of their own leadership development, "I get to show my leadership skills. I am able to lead a group of interns by answering their questions and moving them through the process."

VOLUNTEERS

James McCormack Ty'East Alleyne-Bobb Jon Arditti Deborah McKeever Olivia Calamia Kerrian McMahon

Ella Mora Kelly Deegan

David Engelman Michelle Barbeau Noguchi

Patrick Hart Rene Saldanha

Effy Huck Will Edward Rathje Shaw

Kat Kilcullen Danielle Simon Logan Kruger Abby Snyder

Andrew Levine Alhassane Souaré

Tina Lowitt Rachael Glory Sullivan

Scot Maitland Debra Williams

"I want to give back to the community. It makes me feel purposeful and valuable in a space that I can feel safe myself and help others to feel safe. And it's fun!"

— Rachael Glory Sullivan, Volunteer



PRO-BONO COUNSEL

Many thanks to Venable, LLP for pro-bono counsel. We are particularly grateful to Suzanne St. Pierre and Jordan Zimolka.

THANK YOU TO OUR SUPPORTERS!

July 1, 2017 - June 30, 2018

Brooklyn Community Pride Center is grateful for the generous support from the following LGBTQ+ champions who make our work possible.

CORNERSTONE SOCIETY



\$140,000

Citi Community Development

\$100,000+

New York Community Trust: Sam Wilner Fund, R. Swayze Gay and Lesbian Youth Fund, and DeWitt Wallace Fund for Youth

\$50,000+

H. van Ameringen Foundation



\$20,000+

City Point

NYC Council Member Brad Lander

NYC Department of Cultural Affairs

NYC Speakers Fund (Sponsors: Council Members Carlos Menchaca and Richie Torres)

CORNERSTONE SOCIETY CONT...



10,000+

Chubb Personal Risk Services

NYC Council Member Carlos Menchaca



5,000+

Celebrity Cruises

Debbie Brennan and Lisa Davis



Lyft

NYC Council Member Laurie Cumbo

NYC Council Member Danny Dromm

Marta Heflin Foundation

Scharpf Family Foundation

NYC Council Member Steven Levin

NY State LGBT Health & Human Services Network



Venable LLP Foundation

Janice Savin Williams and The Williams Capital Group

NYC Council Member Jumaane Williams

2,500+

Graham Family Charitable Foundation

Stephanie Johnson

Sonelius Kendrick-Smith

Ivy North

Karen Potter

NYC Council Member Antonio Reynoso

Cory Schneider

CORNERSTONE SOCIETY CONT...

1,000+

Bob Annibale

Ellie Bessette

BFC Partners

Benevity Fund (Google Employee Match)

Callen-Lorde Community Health Center

Daly Gonzalez

CALLEN-LORDE

Louis Bradbury

First Presbyterian Church of Brooklyn

Lisa Frederick

NYC Council Member Vincent Gentile

Michael Gomillion and Steve Ashkinazy

Terrance Knox

Jonathan Santos-Ramos

Will E. R. Shaw and Andres Muñoz Medina

INDIVIDUAL DONORS

\$500 - \$999

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Felicity Tsikiwa

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INDIVIDUAL DONORS CONT...

Up to \$100

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IN-KIND DONORS

In-Kind

GO! Magazine

Karen Potter **Brooklyn Brewery** Karen Rand Associates Debbie Brennan Stephen Rainforth Sam Kirk Lisa Davis Heiko Stoiber Adrian Libert Cynthia Grant Venable LLP Terrance Knox Gay City News K Anthony Williams Scot Maitland

Lowe's Heroes Beautification



September 26, 2017. Left to right: Patrick Grant, Elda Portalatin, Joey Martinez, Robin Solomon, Iante Howell, Gladys Barona, Phoenix Henderson, Lance Sandoval, Katherine Jaramillo and Jeremy McGraw.



Thanks to Lowe's Heroes for painting, hanging, cleaning, and all around beautification of our new location at Restoration Plaza. Jeremy McGraw and his incredible team not only donated their time but all supplies including gorgeous plants!

FINANCIALS

July 1, 2017- June 30, 2018 unaudited draft.

FY18 audited financial statements are in process and will be published on our website when available.

FY18 Revenue and Expenses

Revenue	FY18 Actuals	
Contributed		
Individuals	\$	57,962
Foundations	\$	144,820
Government	\$	112,540
Corporations	\$	209,164
Total Contributed	\$	524,487
Total Earned	\$	59,306
Total In Kind	\$	75,290
Total Revenue	\$	659,083

Expenses

\$ 221,164
\$ 151,056
\$ 3,494
\$ 39,438
\$ 57,458
\$ 15,060
\$ 23,247
\$ 11,754
\$ 75,290
\$ 597,960
\$ 61,123
\$ 0
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$

^{* \$41,123} is temporarily restricted for release in FY19 for the Pride Path program. \$20,000 is temporarily restricted for construction of wheel chair access at Restoration Plaza.

STAFF MEMBERS

Floyd Rumohr, Executive Director

Sahleem Israel Butler, Youth Pride Program Manager

Wilfredo "Fredo" Hernandez, Arts & Culture Group Leader

Judy Kamilhor, Elder Group Leader

Stephen Rainforth, Creative Director

Josh Terefé, TGNC Group Facilitator

Jeanne Newman Scheel, Development Consultant

Karen Rand Associates, LLC Accounting & Bookkeeping

BOARD MEMBERS

Debbie Brennan, President

Terrance Knox, Secretary

Sonelius Kendrick-Smith, Treasurer

Jonathan Santos-Ramos, Vice President

Stephanie Johnson

Sarita Niranjan Bhatt

David Kooy

Karen Potter

Alex Sheldon

Photos courtesy of: GO! Magazine, Judy Kamilhor, Trevon James, Scot Maitland, Shea Carmen Swan and Sheaography LLC.

COMMITTEES

Executive: Debbie Brennan, Chair. Members: Terrance Knox,

Jonathan Santos-Ramos, Sonelius Kendrick-Smith

Finance: Jonathan Santos-Ramos, Chair.

Member: Stephanie Johnson

Fund Development: Lisa Davis, Chair.

Member: Floyd Rumohr

Governance: Sonelius Kendrick-Smith, Chair.

Member: Jonathan Santos-Ramos

Board Development: Debbie Brennan, Chair.

Member: Floyd Rumohr

PR/Marketing: Stephanie Johnson, Chair.

ADVISORY COUNCIL

Richard Allman

Earl Brown

Jullian Kline

Tom Smith

Doug White

JUNE 9 2018

Brooklyn Pride Festival, Parade & Party



Left: Floyd Rumohr helps install banners on the float. Right: Brooklyn Community Pride Center banner holders, Erik Sikovitz, Stephanie Johnson, and Erin Stark.

Festival: 10am - 5pm

The festival took place on six blocks of 5th Avenue between 1st and 9th Streets.

Parade: 7:30pm - 9pm

We marched with CAMBA and Batala New York to the beat of the LGBTQ+ drum! An estimated 30,000 spectators lined Fifth Avenue to 9th Street. 60 organizations, floats and trucks participated.

Party: 9pm - 11pm

Presented by CityPoint BKLYN and Brooklyn Community Pride Center at CityPoint! Food, drink, and dancing for over two hundred revelers. Lyft provided discounted rides to and from CityPoint along with a \$5 donation for each Lyft. Lisa Davis was D.J. Festival and parade photos by Scot Maitland.

Media activity in FY18

Brooklyn Community Pride Center appeared in the following:

- **Gay City News:** "Brooklyn Pride Community Center Celebrates New Home" by Nathan DiCamillo, October 12, 2017. Read article
- Kings County Politics: "Insurance Company Prior Authorization Could Block Access to HIV Meds, PrEP" by Floyd Rumohr, November 22, 2017. Read article
- The Brooklyn Paper: "Proud moment: Local pride center gets \$120,000 to start internship program for LGBTQ youths" by Colin Mixson, January 10, 2018. Read article
- NY1: "Brooklyn Based LGBTO Plus Organization Receives Grant for New Pilot Program" by NY1 News, January 13, 2018. Read article
- **GOMAG:** "Seven Minutes In Heaven With Artists Sam Kirk And Jenny Q" by Dayna Troisi, February 26, 2018. Read article
- **The G-Listed:** "My True Colors Fest Honors Linda Villarosa, Staceyann Chin, Marjorie Hill & Laverne Cox In Excel Pride Awards" March 2, 2018. Read article
- CISION PR Wire (PR Web): "Brooklyn Community Pride Center Joins National PowerOn Program" March 22, 2018. Read article
- **BRIC TV and Radio:** Floyd Rumohr, Executive Director, appears with Mickey Heller, Co-Chair, Brooklyn Pride on BRIC TV/BRIC Radio in a 112BK interview by Ashley Ford. May 29, 2018. Watch video. Listen to interview

To read the above articles online, please visit http://lgbtbrooklyn.org/events-news/

GOALS FOR FY19

1. Leadership, Governance and Strategy

- a. Continue board development in partnership with the Support Center for Nonprofit Management.
- b. Recruit at least one more cause champion to the board.
- c. Draft "2025 Strategic Vision Framework".

2. Programs

- a. Retain a full-time director of programs with highly competitive compensation and benefits.
- b. Increase capacity for Pride Path from 45 paid internships to 75.

3. Communications

a. Create and distribute an online annual report for FY18.

4. Development & Fundraising

a. Retain a full-time development and engagement manager.

Contribute to Your Center!

Make your safe, secure online donation

lgbtbrooklyn.org/donate



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